

EXHIBIT

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UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS

**RONALD GIBBS and BOBBI
KAZMIERCZAK**, individually, and on behalf
of others similarly situated,

Plaintiffs,
vs.

THE RESULTS COMPANIES, LLC, a
Delaware Corporation,

Defendant.

Civil Case No.:

CONSENT TO SUE

I hereby consent to be a Plaintiff in the Fair Labor Standards Act case captioned above. I hereby consent to the bringing of any claims I may have under the Fair Labor Standards Act (for unpaid minimum and/or overtime wages, liquidated damages, attorney's fees, costs and other relief) and applicable state wage and hour law against the Defendant(s). I further consent to bringing these claims on a collective and/or class basis with other current/former employees of Defendant(s), to be represented by Brown, LLC, and to be bound by any settlement of this action or adjudication by the Court.

Signed: Ronald Gibbs Dated: 11/25/2018

Name: Ronald Gibbs

Address: [REDACTED]
Street

[REDACTED], TX, 76310
City, State, Zip Code